



Province of the
EASTERN CAPE
SOCIAL DEVELOPMENT

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ANNEXURE N

PROVINCIAL ADMINISTRATION: EASTERN CAPE
SOCIAL DEVELOPMENT

Applications can be forwarded to the following email: Recruitment@ecdsd.gov.za: No hand delivered applications will be accepted. Enquiries can be directed to Mr Y Singqandu or Ms Q Blayi 043 605-5110/5101.

CLOSING DATE: 10 June 2024

NOTE: Applications must be submitted on the Z83 and a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference. Certified copies of qualifications will be requested from shortlisted candidates. Applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to the outcome of these checks including security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be limited to the shortlisted candidates. If you have not been contacted by the department within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools. **NB: People with disabilities, whites, coloureds and Indians are encouraged to apply for these posts.**

POST NAME: INDEPENDENT RISK MANAGEMENT COMMITTEE CHAIRPERSON (3 YEARS CONTRACT) REF NO: DSD B1/05/2024

SALARY: Appointment and Remuneration will be in accordance with the Provincial Treasury Instruction Note No.6 of 2014/15 -Framework for Appointment and remuneration of Audit Committee Members.

CENTRE: Provincial Office, KWT

REQUIREMENTS: A minimum of a bachelor's degree in Auditing, Risk Management or Business Administration. A Post-Graduate Qualification will be an added advantage. The ideal candidate should have 5 to 10 years Senior Management Services (SMS) experience gained from Strategic Management, Risk Management and/or an Auditing / Financial, Anti-Fraud and Corruption environments, preferably in the public service. Previous experience of serving in the Risk Management Committee and/or Audit Committee will be advantageous. The ideal candidate must be an independent external person, with excellent knowledge of the Risk Management, Corporate Governance, Public Finance Management Act and Treasury Regulations, Enterprise-Wide Risk Management (EWRM), COSO model and Public Sector Risk Management Framework.

COMPETENCIES: Candidates should have expert knowledge and experience on executive management in Governance, Risk Management and Internal Controls environment with exposure in serving in the oversight Committees, Applicants must have exposure in Social Health and Welfare Sector, Legal, Auditing, Finance and extensive experience in Risk Management, Governance, Internal and External Auditing, Candidates should be independent and knowledgeable on the status of their position as Chairperson of the Risk Management Committee, Analytical thinking ability and good communication, High level of integrity, inquisitiveness and independent judgement, knowledge of the public sector fund's risk and control, Ability to offer new perspective. Must be able to identify, define, and solve problems by analyzing situations and applying critical thinking. Applied

strategic thinking: Must be able to operationalize and implement the strategic imperatives and policies. Understanding social work values and principles: Must demonstrate social work values and the principles of human rights and social justice. Be Computer literate.

DUTIES: Assist the Accounting Officer to discharge of his duties in respect of risk management with an ultimate aim of achieving the Department's objectives, provide oversight on the review and monitoring the implementation of risk management framework, policy, charter and strategy within the Department. Provide guidance on integration of risk management into planning, monitoring and reporting processes. Provide advice / guidance on setting risk appetite and review risk appetite, tolerance levels, and anti-fraud measures. Lead the Committee in conducting its activities in terms of the Public Sector Risk Management Framework, PFMA, Risk Committee Charter and King IV Report on Corporate Governance. Provide proper and timely reports to the Accounting Officer on the state of risk management, together with aspects requiring improvement accompanied by the Committee's recommendations to address such issues. Perform any other duties of the Risk Management Committee as specified in the terms of reference (Committee Charter).

Enquiries may be directed to Mr. Y Singqandu 043 605 5101/5110.